ORDINANCE NO. 16-662

BE IT ORDAINED by the City Council of the City of Huntsville, Alabama, that Budget Ordinance No. 89-79, adopted on February 23, 1989, as amended, is hereby further amended to provide that all eligible employees of the City of Huntsville shall receive a two percent (2%) cost of living adjustment ("COLA") effective October 10, 2016. The two percent (2%) COLA shall be incorporated into the City of Huntsville's fiscal year 2016-2017 annual budget at such time as it is adopted by the City Council.

ADOPTED this the 22nd day of September, 2016.

President of the City Council of the City of Huntsville, Alabama

APPROVED this the 22nd day of September, 2016.

Mayor of the City of Huntsville, Alabama